

## TPYSF Disciplinary Policies

### *Disciplinary Procedures*

The Texas Panhandle Youth Sports Foundation Disciplinary Committee will attempt to obtain all of the details from all of the parties involved in an incident. Umpire(s) may be called upon to make a statement if applicable. If any members of the Disciplinary Board are involved in the incident, they must abstain from the disciplinary procedure.

### *Sanctions for Violations:*

First offense: Minimum of a game plus one suspension (game you are currently participating in plus the following game).

Second offense: Minimum 3 game suspension to Season long suspension. Will be voted by the respective TPYSF Disciplinary Board.

Third offense: Full season suspension and must write a letter and/or appear in front of TPYSF Disciplinary Committee for reinstatement to coach in future seasons.

### *Procedures:*

1: Offender(s) may be required to appear before the Disciplinary Board for review of any violation. A letter will be sent to offender(s) on all decisions. Offender(s) must accept the Disciplinary Board decision and agree to the decision. If not in agreeance, the offender(s) will not be allowed to return to coaching. This must be completed in writing and/or signature on decision that was sent out to the offerder(s).

2: Two season-suspensions in a 3-year period of time shall result in expulsion from all TPYSF baseball entities.

3: Assaulting (e.g. pushing, shoving, striking, spitting, threatening, following, stalking) or in any way physically harming a player, manager, coach, parent/guardian, spectator, umpire, or league official may result in immediate expulsion from TPYSF Baseball/ Softball.

4: Any player ejected from a game will be asked to remain in the dugout with the team until completion of the game. If the player's behavior and attitude (to be determined by manager or coach in charge in the absence of a manager) warrants removal from the dugout, the player will be released to the supervision of their parent/guardian.

5: Any person (other than a player) ejected from a game will be asked to leave the premises immediately.

6: TPYSF reserves the right to call local authorities at any time about any person. Calls will be made for acts of verbal and physical confrontation, as well as disruptive or illegal behavior.

*Right of Appeal:*

Suspensions: Suspensions may not be appealed.

Expulsions: Any person has the right to appeal expulsion that (s)he feels is inappropriate. Following an appeal hearing by the TPYSF Executive Board, a vote to uphold the expulsion decision will be held. Any decision to expel an individual from TPYSF Baseball must have the majority vote of the TPYSF Executive Board. A minimum of seven Executive Board Members must be present to hear and vote on an appeal.

*Complaints:*

1. Complaints must be communicated from the TPYSF website.
2. Anonymous complaints will not be considered. It is strongly encouraged that complaints not be submitted anonymously, as anonymous complaints are much more difficult to investigate and verify.
3. TPYSF will attempt to keep complaints confidential.
4. Any form of retaliation against a complainant will not be tolerated. Any form of retaliation against a complainant will be deemed a substantial violation.